

ANNUAL REPORT 2023-24

Saeed Ur Rehman – Director Programs

PROGRAM FOR WELLBEING AND SUSTAINABILITY

Office No. 2, Qasim Arcade, Khyber Market, G-13/4, Islamabad

1. ACRONYMS

BOD	Board of Directors
PWS	Program For Wellbeing And Sustainability
CO	Community Organization
CEO	Chief Executive Officer
HP	Hand Pump
CNIC	Computerized National Identity Card
WASH	Water, Sanitation, and Hygiene
DWSS	Drinking Water Supply Schemes
EAD	Economic Affairs Division
RFP	Request For Proposal
RFQ	Request For Quotation
EOI	Expression of Interest
HH	Household
KP	Khyber Pakhtunkhwa
NRM	Natural Resource Management
PCP	Pakistan Centre for Philanthropy
SDGs	Sustainable Development Goals
SECP	Securities and Exchange Commission of Pakistan
UC	Union Council
WEE	Women Economic Empowerment
CC	Climate Change
MoA	Memorandum of Association
AoA	Article of Association
OSY	Out of School Youth
LG	Local Govt.

ESSENTIALS

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Program For Wellbeing And Sustainability (PWS):

A company Licensed under section 42 of the Companies Act of 2017. This non-profit company has been licensed, and incorporated with the Securities and Exchange Commission of Pakistan. PWS has obtained an MoU with EAD, and applied for the issuance of a one for Youth in Action Project. The papers are in process and expectedly will materialize soon. The company is also certified from Pakistan Centre for Philanthropy

The professional frame of the company is guided by its vision and mission statements reflected as under:

Vision:

A decent world to live in -This comprises the overarching goals and aspirations, and the desired impact of the company

Mission:

Supporting sustainable development for a globally inclusive, and equitable society

The mission reflects the specific objectives and activities of the company.

2. PWS's VALUES:

PWS believes in a decent world to live in. Based on this expression, the BoD of the company guided the development of a series of values contributing to the institutional vision of the company. The flowing set was framed as guiding principles in this regard.

- **Integrity:** Commitment, honesty, transparency, and ethical conduct in all respects.
- **Compassion:** The company as an organization demonstrates empathy and kindness as well as care for those it serves.
- **Accountability:** The company remains accountable to all stakeholders in its decisions, actions, and responses.
- **Collaboration:** PWS believes in teamwork, partnerships, and cooperation within its mandate.
- **Inclusion:** The organization respects diversity, and promotes equal opportunities for all concerned.
- **Innovation:** The organization encourages innovations while in line with its strategic framework favoring the stakeholders.
- **Advocacy:** PWS links communities with facilities and services in an organized and/or networked manner in order to ensure benefits on mutual ends.

3. Executive Summary:

The annual report 2023-24 of the company reflects the efforts that the teams made to contribute to the institutional mandate of PWS. Over the way, the management sought guidance from the BoD, and worked well on interactions with donors, networks, government institutions and associated stakeholders.

MoU from EAD was acquired for WASH and Livelihood Projects in Punjab, an enthusiastic effort was made to have a similar one for GIZ funded S4D project in KPK which is underway.

The report in reference reflects Acronyms after the title page. These words have reduced the long texts, and have eased understanding of the sentences. The Acronyms have been followed by reflection of institutional vision, and mission statements. The Executive Summary of the report is an ease for executive readers per se. The CEO's message is an upright admission and realization by the management of the efforts made by the stakeholders contributing to the company's vision, and mission. The PWS's Values reflect a guidance on institutional adhesion towards stakeholder's adornment and worthiness allover.

The program focus of PWS is an information sharing with the stakeholders about the SDG fascinated program of the company. The program focus mainly entails, the thematic areas through which the company extends support to those in need all across the country. Expansion of the program, however, hinges on availability of resources. Under the program focus, PWS made cohesive and coordinated efforts, and engaged donors to provide platform of multidimensional benefits for the real needy people in terms of:

Awareness raising on climate change mitigation and adaptation with an emphasis on involvement of political stakeholders to make it a point of discussion at their level with a view to result policy changes in this regard.

Information collection, and awareness raising of the tobacco growing families in District Layyah on safeguarding themselves and their belongings from poisonous effects of chemicals and pesticides. This was an initiative towards promotion of sustainable agriculture as opposed to detrimental effects of chemicals.

The frame of activities through projects further included a fascinated series of efforts in provision of food packs to 100 families in Ramadan, provision of Qurbani meat to 100s of individuals, installation of Hand Pumps, Small Solar Water Wells, and a Communal Solar Water Well.

The efforts to this effect included development and signing of a project on Sport for Development (S4D). The project entails involvement of youth in schools and out-of-school. The project teams in Peshawar and Mardan comprise coaches, head coaches, instructors, and managers. They engaged the education department, social welfare and community at large in order to induce a sense of live development through Sport. The S4D approach is also a route to social cohesion of the Afghan Refugee youth/children, and communities with those of the hosting areas. The approach encourages mutual tolerance, modesty, and coexistence.

The field persons as well as management moved to the field and monitored the project activities on ground. The visiting persons, authenticated that the projects were implemented with right people, right beneficiaries, at right locations and right time.

Few pictures placed in the report reflect ground evidence and diversity of the field activities. The company ensured transparency, and thus, the Financial Statement has been pasted to let others visit the expenditure made so far.

4. CEO's MESSAGE:

PWS initiated its year "2023-24" with a spirit of efforts for institutional strengthening in terms of the framework list of policies and associated documents, and the search for donors to extend support to those in need. The management prepared all essential policies in line with the requirements of the Companies Act 2017 of SECP and applied rules in a professional way. With the permission of the BoD, the management used its professional and technical relations and engaged donors and initiated implementation of 05 projects in Punjab and Khyber Pakhtunkhwa provinces.

I am deeply grateful to the donors who supported PWS in a time of institutional needs, and expect a similar stance on their end in favor of the Ultra-Poor and Extreme Poor families who wait for PWS to be with them in their hard days.

I appreciate the efforts of the BoD who sincerely supported our work and line of efforts in this regard. With a typical spirit, the core team of the company spared tremendous efforts, addressed all issues that came in, and institutionally promoted/strengthened the company.

I put together my hands for all involved, say bravo, and place special hope for the institutional growth of the company.



Muhammad Hayat

5. PROGRAM FOCUS OF PWS:

The BoD's instructions were taken ahead and, a main structure of thematic areas was finalized in line with the requirements of the target audience of the company, and referential frame of the SDGs.

Taking hold of the institutional mandate, through its MOA, the company finalized the following set of thematic focus for future courses of work. A thematic focus may be added on or removed from while reviewing the institutional strategic plan in a collaborative way.

i. **Building Sustainable Futures:**

This is PWS's livelihood program under the guidance of the UN-SDG-1 which takes care of defeating poverty by addressing its root causes.

ii. **Education Initiatives:**

The Bright Future Initiative is the Education program of PWS. Since education plays the role of kingpin in human life, thus, PWS takes it ahead with tremendous zeal to support UN-SDG – 4 which reflects an emphasis on *inclusive and equitable quality education as well as lifelong learning opportunities for all*.

iii. **Climate Change Program:**

Weather pattern changes across the globe are a severe issue. Pakistan has severely been impacted by climate change. Evidence has been the devastating floods in 2010 and 2022. PWS is of the view that building ecological resilience to withstand climate change is a cardinal need of life on earth. Initiatives in this regard shall be guided by the UN-SDG-13 which says of urgent actions to combat climate change and its impacts.

iv. **Gender Equality:**

In a view of imbalance of rights between males and females, women and girls' empowerment is the Gender Equality lens of PWS under the guidance of UN-SDG-05 which emphatically says of achieving Gender Equality and empowerment of women/girls.

v. **WASH program:**

This is PWS's Water Sanitation & Hygiene initiative on ensuring access to clean water, and sanitation facilities, and promotion of hygiene practices. The program is in line with the guidelines of the UN-SDG-6, stressing on availability and sustainable management of water, and sanitation for all.

vi. **Humanitarian Aid Initiative:**

Disaster is a catastrophe, a calamity, a devastation that causes an upheaval in the communities it hits. Due to the disaster, the affected communities are confronted with a range of problems like injuries, loss of lives, income sources, infrastructure, and other belongings coupled with displacements, lack of basic amenities and so. In such a situation, PWS seeks guidance through UN-SDG-11 i.e., Sustainable Cities and Communities (making cities and human settlements inclusive, safe, resilient, and sustainable through DRR measures).

6. ACTIVITIES:

The management of the company, acquired an MoU from EAD for Livelihood and WASH projects, and applied afresh to acquire a one for Sport for Development project too. The application process was completed, acknowledgement and award are awaited at the ministry's end.

Following the same spirit, the company applied for acquisition of PCP certification. Despite all hinderances, the management succeeded in obtaining PCP certificate for the company.

PWS contacted donors and consulting firms in connection with professional interactions. They responded in a welcoming way and few of them built partnership relations with the company which really strengthened it. The professional new zeal of the PWS is reflected as under.

- **Indus Consortium through GROWGREEN Network** sponsored a workshop on "Climate Change Mitigation and Adaptation". A proper agreement was signed, and the activity was implemented followed by a completion report of the same.



عوامی فورم

عوامی ماحولیاتی تبدیلی اور عوامی آگاہی
 عالمی مالیاتی ادارے پاکستان
 میں ماحولیاتی تبدیلی کی وجوہات
 کی شناخت کرنے اور روکنے
 کے اقدامات میں تعاون کریں

Program For Wellbeing and Sustainability (PWS)-Layyah

عوامی فورم

عالمی ماحولیاتی تبدیلی کے اثرات روکنے کا تقاضا
 ”عالمی مالیاتی ادارے وسائل کی فراہمی اور عوامی آگاہی میں تعاون“

Program For Wellbeing and Sustainability (PWS)-Layyah

یہ فورم درج ذیل مطالبات کرتا ہے

1۔ عالمی مالیاتی ادارے ماحولیاتی تبدیلی کی وجوہات کی شناخت کرنے اور روکنے کے اقدامات میں پاکستان کی مدد کریں۔

2۔ عالمی مالیاتی ادارے اور ماحولیاتی ادارے پاکستان میں شمسی توانائی (متبادل ذرائع) کے استعمال پر زور دیں اور وسائل فراہم کریں

Grow Green Network



گرو گرین نیٹ ورک کے زیر اہتمام سیاسی جماعتوں کے منشور میں سرسبز توانائی کو ترجیح دینے پر عوامی فورم کا انعقاد

شوگر کوٹ (میاں عثمان علی) ایہ میں پروگرام برائے فلاح و بہبود اور پائیداری (PWS) کے زیر اہتمام اور گرو گرین نیٹ ورک کی مالی اور تکنیکی معاونت سے سیاسی جماعتوں کے منشور میں سرسبز توانائی کو ترجیح دینے پر عوامی فورم کا انعقاد کیا گیا جس میں میڈیا سول سوسائٹی، سٹوڈنٹ اور سیاسی جماعتوں کے نمائندگان نے شرکت کی اور اپنے اپنے خیالات کا اظہار کرتے ہوئے کہا کہ عالمی مالیاتی ادارے اور حکومت پاکستان مشترکہ منصوبہ سازی کریں اور حکومت پاکستان دیہی آبادی کے لیے بائیو گیس کے منصوبوں کا قیام، شجرکاری اور آباد کاری کا پروگرام، آف گریڈ سولر کی سہولت کی فراہم کرنے کے لیے قانون سازی کرے۔ اور ماحول پر اثر انداز ہونے والے ان عوامل کی روک تھوم کے لیے اقدامات کیے جائیں جو ماحولیاتی تبدیلی کے اسباب بن رہے ہیں۔ اس عوامی فورم میں سردار بابر خان مگسی امیدوار صوبائی اسمبلی، چوہدری عجاز احمد گل امیدوار صوبائی اسمبلی، پیر سید عابد شاہ بخاری امیدوار صوبائی اسمبلی، ملک حبیب اللہ جوہیہ ڈاکٹر عبدالشکور، ملک عبدالحی tsv چیمین سول سوسائٹی نمائندگان، ملک صابر عطا تقسیم ملک صفدر کلاسہ جرنلہ اور علاقہ کے دیگر خواتین و حضرات نے شرکت کی۔ آخر پر ڈاکٹر عبدالشکور فوکل پرسن پی ڈبلیو ایس نے تمام شرکاء کا شکریہ ادا کیا اور ملک و قوم کی ترقی اور سلاستی کے لیے دعا کی گئی۔

- **PWS and Centre of Excellence for Rural Development (CERD)** signed an agreement for implementation of the "Enhancing Agricultural Sustainability and Welfare Awareness among tobacco farmers in Pakistan" in Layyah Punjab. The project was funded by Philip Morris International whereas CERD being the lead partner subcontracted the Punjab part to PWS.

The main frame of the activities in this project included:

- i. Awareness raising sessions to the tobacco growing families.
- ii. Extending skillful support to the tobacco growers in careful and safe use of

- chemicals inevitable for tobacco growing.
- iii. Enhancing awareness of the immediate, extended families of the tobacco farmers to stay hygienic, safe and away from chemicals used in the tobacco growing and spare out efforts to spread the message further for broader benefits.

Through this project, overall 143 farmer families were reached out three times. Thus, the number of direct beneficiaries amounted to 3003 persons and with a ratio two persons per direct beneficiary amounted to 6006 indirect beneficiaries. The estimate is close to fact being the reflection of reality on ground.

Pictorial glimpses of tobacco cultivation/harvesting



Layyah Tobacco crop being sprayed with chemicals



Tobacco Leaves clustered for drying



Awareness sessions on protection from hazards of chemicals & pesticides



Tobacco leaves being dried in the Sun

- **Centre for Peace & Development Initiatives (CPDI) and PWS** signed a partnership agreement of a project titled "Citizens for Good Governance" for District Jhang. The main objectives of the project included:
 - i. Strengthening public demand for efficient, transparent, inclusive, responsive, and accountable local governments through evidence-based debates, dialogues, discussions, and public awareness initiatives.
 - ii. To enable CSOs and citizens for effectively engaging relevant govt. institutions and establishing partnerships for efficient, transparent, inclusive, responsible and accountable local governments.
 - iii. To build capacity of journalists, media groups, and social media activists for accessing information, analyzing data, and producing investigative reports with focus on promoting efficient, transparent, inclusive, responsive and accountable Local Governments.

To this end, PWS and CPDI followed the project work plan and implemented the following activities in a professionally skillful manner to induce broad based results.

Quantitative detail:

S No.	Activity implemented	Location in Jhang	By PWS or CPDI	No of Participants	Type of participants
1	Planning for celebration of international day of PWDs	Tehsil Shorkot	PWS	50	PWDS, OSY members, Community Activist

2	Celebration of international day of PWDs	Shorkot	PWS	30	PWDS, OSY, Activists
3	Engaging OSY in Climate Change matters	Shorkot	PWS	34	PWDS, OSY, Activists
4	Post review Session with Survey Team	Ahmad Pur Sial, Shorkot	CPDI	5	Enumerators
5	Declamation Contest on Embracing Diversity and Human Rights.	Merak Sial Tehsil Shorkot	CPDI	115	Students, OSY, Community Activists
6	Two Pre-Budget Consultation „Participatory Budgeting through Community engagement.	Misala Bite Hotel Jhang	CPDI	25 + 43	District Journalists
7	Empowering the Community” The role of LG in Peace Building”	Shorkot	PWS	32	OSY members, Activists, Journalists
9	Meeting on RTI Follow-up and application Status	Shorkot	PWS	31	PWDs, OSY, Activists, Journalists
10	Grassroots to Governance: Understanding the Significance of LG Elections	Shorkot	PWS	32	Ex LG Members, OSY, Activists
11	Importance of Indigenous knowledge for Peace Building	Shorkot	PWS	37	OSY, Activists, Clergy
12	Enhancing Budget Transparency for Good Governance	Shorkot	PWS	31	PWDs, OSY, Activists, Journalists
13	Role of Youth Council Committees in Advocacy	Shorkot	PWS	37	OSY, Activists

PWS is pragmatically hopeful that the broader impact of these efforts shall have an established route of awareness and institutional linkages favoring communities in general and the target groups in particular.



Local government and community target groups brought together through software activities for a bright and descent future.





Declaration Contest on Embracing Diversity and Human Rights





Target groups of the project engaged in dialogue with local govt.



PWS
For A Better Tomorrow

ABC
CERTIFIED

لاہور، اسلام آباد، راولپنڈی سے بیک وقت شائع ہونے والا قومی اخبار

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چیف ایڈیٹر: وقاص احمد

چیف ایگزیکٹو: میاں سلیم پراچہ

لاہور

روزنامہ

نیواذان

ڈپٹی ایڈیٹر ندیم خالص شری محمد تحقیق گکھلہ 0307-4533634

جلد 1 پیر 1 اپریل 2024ء 21 رمضان المبارک 1445ھ قیمت - 10 روپے صفحات 4 شمارہ 269

سپیریئر سکول سسٹم میرک سیال میں پی ڈبلیو ایس اور سی پی ڈی آئی کے زیر اہتمام

انسانی حقوق اور بلا تفریق انسانی حقوق کی فراہمی کے عنوان پر تقریری مقابلہ منعقد



شو کوٹ (مہر ریاض حسین سے) سپیریئر سکول سسٹم میرک سیال میں پی ڈبلیو ایس اور سی پی ڈی آئی کے زیر اہتمام طلباء طالبات اور پوتھ کونسل کے ممبران کے درمیان انسانی حقوق اور بلا تفریق انسانی حقوق کی فراہمی کے عنوان پر تقریری مقابلہ منعقد کیا گیا جس میں سپیریئر سکول سسٹم میرک سیال اور چاند گراٹر سکول شاہ صادق نہنگ کے طلباء و طالبات اور آؤٹ آف سکول پوتھ کونسل کے ممبران نے حصہ لیا اور شرکاء کو متاثر کرنے والی تقریروں سے لہو گرما دیے تقریب میں پرنسپل محمد یسین چدھر سکول شاف، استاذہ کرام، معززین علاقہ، ڈاکٹر سرفراز احمد، اور سی پی ڈی آئی کے نمائندہ محمد شاہد اور فوکل پرسن ڈاکٹر عبدالشکور نے خصوصی شرکت کی اس موقع پر مقررین نے سکول اور این جی او کی مشترکہ کاوش کو خوب سراہا اور حقوق کی رسائی حاصل کرنے تک اس طرح سے سب کو اپنی پر سطح آواز بلند کرنے کی تاکید کی۔ جبکہ فوکل پرسن ڈاکٹر عبدالشکور نے شرکاء کا شکریہ ادا کیا اور سپیریئر سکول سسٹم کے پرنسپل محمد یسین نے سی پی ڈی آئی کے نمائندوں کا شکریہ ادا کرتے ہوئے آئندہ ایسے پروگرامز کے لیے اپنے تعاون کا وعدہ کیا اور آئندہ اس

سے بڑی سطح پر مقابلے کرانے کی خواہش کا اظہار کیا آخر میں تقریری مقابلے میں حصہ لینے والے طلباء و طالبات میں مہمان خصوصی میاں تصور عباس کاٹھیہ، چوہدری ظہور الامین گل، پرنسپل چاند گراٹر سکول محمد عمران خان اور چوہدری محمد رمضان عابد نے تعریفی سرٹیفکیٹ دیے۔

- **Muslim Charity UK** has been a worthy partner of PWS in South Punjab. Since, this area is a dry hot zone, thus water for drinking is a core problem. In rural dwellings, people are gravely poor and cannot manage installation of water systems for themselves. Muslim Charity (MC) UK has skillful generous teams of professionals who generate funds and allocate to Pakistan for Water Supply to the ultra-poor families. During the year in reference, MC signed an umbrella agreement with PWS for WASH. The same was followed by three consecutive sub-agreements for provision of clean drinking water in Layyah and Jhang Districts.

Through the 1st part of the agreement i.e. No. MCWASHPK 0157-1 PWS installed:

- i. 60 Hand Pumps
- ii. 10 Small Solar Water Wells
- iii. 01 communal Solar Water Well.

Through the 2nd part of the agreement i.e. No. MCWASHPK 0157-2 PWS installed:

- i. 200 Hand Pumps
- ii. 20 Small Solar Water Wells

This whole frame of WASH activities happened in District Layyah. Through a predefined criterion, Ultra-poor families without resources for drinking water were selected for Hand Pumps, while those being disabled, widow headed, and/or child headed families, and the like were selected for installation of Small Solar Water Wells.

The communal Solar Water Well was installed in a Madrassa where both Islamic Students and their families harness benefits from the Water Supply Scheme.

Through the 3rd part of the agreement i.e. No. MCWASHPK 0157-3 PWS initiated implementation of:

- i. Hand Pumps with 5ft Machine100 units
- ii. Hand Pumps with 8ft Machine50 units
- iii. Small Solar Water Wells30 units
- iv. Health & Hygiene and O&M sessions08
- v. Toolkits16 Nos.

PWS's team has initiated work on these activities in District Jhang. Since, all preparatory works and processes are already in place, which is an opportunity that has eased everything to do. As per the project componential agreement, these activities shall be completed in the next fiscal year i.e. July-October 2024.

Pictorial reflection of the WASH activities.











○ **QURBANI 2024**

Muslim Charity UK is a vibrant and versatile donor organization. MC collected an amount of PKR. 625,000 and sent to PWS for slaughtering Qurbani animals for 257 Households destitute families comprising 1439 beneficiaries overall on Eid Ul Adha in Chowk Azam Layyah.



PWS being a community-oriented organization, followed the line of beneficiary selection as under:

- i. The PWS team identified the beneficiaries by visiting the area
- ii. Used databases already with PWS for other similar projects
- iii. Widows, orphans, disabled, elderly, ultra-poor families were the primary beneficiaries
- iv. Consulted the local zakat committee and found out the list of widows and the poorest families deserving for support through Qurbani.

All of them were listed down, and the list was okayed by the management and placed as a ready reference for implementation.

Qurbani meat distribution:

- i. The beneficiary families were informed of the Qurbani venue, and involved to enjoy the activity.
- ii. Those who either could not come or had no one to come, were served at their doorsteps



○ **Food Packs Distribution**

In line with the severe requirement of the ultra-poor community in Layyah, PWS requested Muslim Charity for support during the month of Ramadan. MC with a great spirit did its best, and secured resources for 100 such families on the eve of Eid ul Fitr and facilitated them in celebration of the festival.

This initiative enabled 100 families comprising 674 individuals to celebrate their Eid in a relaxed manner.

The food packs distribution project was aimed at supply of 100 Food Packs to the poor families of District Layyah to provide the ultra-poor families with means to celebrate the joyous occasion of Eid ul-Fitr with rest of their community.

Beneficiary selection:

The PWS team in door-to-door visits identified the following priority groups for the food pack distribution:

- Widows
- Orphans
- Person with disabilities (PWDs)
- The less fortunate i.e. ultra-poor

Approach:

- Identification and registration of beneficiaries (most vulnerable and needy families)
- Issuance of tokens
- Procurement of food packs
- Logistic arrangements (Banners, Cameras, volunteers, etc)
- Distribution ceremony
- Monitoring, record keeping

Pictorial Reflection



Beneficiaries expressing pleasures on receipt of food packs at the eve of Eid Ul Fitr



Poor beneficiaries displaying receipt of Muslim Charity food packs from PWS

- **Sport for Development (S4D), Youth in Action** project. The project was awarded by GIZ Germany to PWS to:
 - i. Enhance capacities of YLs in S4D approach for youth empowerment and Gender Equality
 - ii. Let YLs to develop linkages between community & Govt. Schools for safer S4D activities.
 - iii. Conduct community oriented S4D activities to promote gender equality and peaceful conflict resolution and strengthen resilience of children and youth.

How GIZ gets young people moving: <https://community.sport-for-development.com/p/36>



- a. Sessions conducted with YLs on 5 principles of S4D (Coach Raham Khan)
- b. Youth Leader Sana Performing S4D Activities in Mardan



Sport for Development Activities with children in Peshawar

Today Report - Name Maliha Naz
Date - 30-7-2024

Sport for Development
Activity Name: Role switching

3rd Activity: Role switching

Name	F(N)	con(No)
Albhar Yar	M Fayaz	03338294582
Faisal	Nowsherwan	03065763266
Sanan	M. Riaz	030316-994324
Eissa	Tasim	0335523441
Fatima	Tarbeeullah	03065763266
Asma	Nowsherwan	03065763266
Faizan	Irshad Ahmad	03339016767
Intikhab	Iftikhar Ahmad	03025584024
Sadab	Iftikhar	03025584024
Musa	Tasim	0335523441
Asfandiyar	Kirmatullah	03309813120
Saad	Nowsherwan	03065763266
Sakur	Malik Riaz	030316-994324
Sohail	Naseer	0301582886
Arstin Ayon	-	03015955370

Wednesday 180/185 Sports 4 Development:

Activity Name: Small group
GENDER STEREOTYPES: M

Sensitization questions: Do you think all boys are same and all girls are same?

Number of Children participating (16):

NAME	Father Name	Age	Phone No
Fahad	Shahid	23	0340-935760
Sohab	Adil	14	0333-9829194
Ahsan	Sanaullah	17	0306-593923
Ahmad	Sanaullah	15	0306-593923
Aryan	Fahad	17	
Saim	Khalig Noor	19	
Alkhyar	Abid noor	15	
Affan	Shahid	24	0349-208089
Sudaic	Shahid	20	

Thursday 181/184

NAME	Father Name	Age	Phone No
Tayyab	Ichadim	20	0314-498744
Saad	Adil	20	
Idrees	Rohullah	17	0346-923486
Abdullah	Shahid	22	
Usman	Zakir	14	0300-881990
Muhammad	Dr. Jaidad	21	0310-988917

Sample RCA Question: Do you like the activity or not? Was it easy or difficult to choose the basket?

Conclusion: I conducted the S4D activity named Gender Stereotype. The main aim of the activity is that how might you overcome gender stereotypes and you become more sensitive everyone's personality and attitudes.

S4D activity specific reporting and beneficiary tracking sheets - Peshawar



Moon Ball and Dragon Tail played at Peshawar
S4D Activities in Tarnab Peshawar



Rana Naz and Yasir Khan (Coaches) held meeting with YLs in Mardan



"Tossing For The Confidence" learning about self-trust and confidence building– Mardan



Capacity building of Youth Leaders in Sport for Development



Inhouse training of youth Leaders in S4D

7. Field Monitoring

In order to authenticate implementation of the projects on ground, and extend technical support to the field teams, the PWS management conducted field monitoring trips. During such visits, lessons learned were heard, new suggestions were given on ground, morale of the teams was raised which favored boosting of the future work in a corrected direction.





*Management on field monitoring visit- WASH Project Hand pumps without, and with name plaque
Small Solar Water Well for a PWD, and a Communal Solar Water Well*

8. Financial Statement

**Program For Wellbeing And Sustainability
Statement of Income and Expenditure
For the year ended June 30, 2024**

	Note	2024 Rupees	2023 Rupees
Income			
Donation in Kind		-	-
Grant-in-Aid	8	25,083,183	-
Membership fee	9	1,050,000	500,000
Bank profit		-	-
Other income	10	1,055,171	-
		<u>27,188,354</u>	<u>500,000</u>
Expenditure			
Administrative expenses	11	1,580,506	967,817
Program Management Cost	12	2,648,793	-
Projects expenses	13	14,801,175	9,250
		<u>19,030,474</u>	<u>977,067</u>
Deficit for the year carried to statement of financial position		<u>8,157,880</u>	<u>(477,067)</u>

The annexed notes from 01 to 15 form an integral part of these financial statements.



Chief Executive Officer



Director



	2024	2023
11. Administrative expenses		
Salaries	1,035,000	645,404
Audit fee	35,000	18,000
Legal and professional charges	156,849	20,000
Projects related expenses	-	-
Travelling and conveyance	5,172	95,925
Communication	3,995	-
Social welfare related expenses	-	-
Repairs and maintenance	-	-
Loss on disposal of assets	-	-
Office/IT maintenance	-	-
Telephone/ Internet / Utilities	41,101	21,408
Office Rent	135,000	135,000
Courier/ Postage	-	-
Office supplies	6,575	32,080
Printing and stationery	27,072	-
Insurance cost	-	-
Vehicle running expenses	-	-
Entertainment	6,013	-
Website renewal	-	-
Depreciation	125,000	-
Bank Charges	3,729	-
	1,580,506	967,817
12. Program Management Cost		
Salaries	2,398,275	-
Travelling	11,083	-
Supplies & Printing	211,320	-
Resource mobilization cost	28,115	-
	2,648,793	967,817
13. Projects expenses		
MC - WASH - 0157-01	2,814,534	-
MC - WASH - 0157-02	6,532,678	-
MC - Food packs	842,766	-
MC - Qurbani	631,399	-
CPDI	615,430	-
Tree plantation and awareness	85,460	9,250
Sports 4 Development	3,278,908	-
	14,801,175	9,250

14. Date of authorization

These financial statements were authorized for issue on September 04, 2024 by the board of directors

15. General

Figures in these financial statements have been rounded off to the nearest rupee.


 Chief Executive Officer




 Director

← The end →